

GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T

Technical Education – Establishment – APTES – Sri. B. Kutumba Sastry, Principal, who has been surrendered to Government and now posted on deputation to TEQIP, O/o the CTE, A.P., Hyderabad – Certain allegations made by the Staff members against the Principal for high-handedness in the affairs of the Polytechnic - Initiation of disciplinary action – Departmental Proceedings under Rule – 20 of the A.P. Civil Services (Classification, Control and Appeal) Rules, 1991 – Articles of charges – Issued.– Reg.

HIGHER EDUCATION (TE.I) DEPARTMENT

G.O.Rt.No. 176.

Dated: 25-03-2014.

Read the following:-

- 1.From the CTE, A.P.,Hyd., Lr.No.C1/12653/2013, Dt.25-10-2013.
- 2.G.O.Rt.No.58, H.E (TE.I) Deptt., Dated: 23-01-2014.
- 3.Govt.Memo.No.13730/TE.I/A2/2013-2, Dated:30-01-2014.
- 3.From the CTE, A.P.,Hyd.,Lr.No.C1/12653/2013, Dt12-02-2014.

O R D E R :

It is proposed to hold an enquiry against Sri B. Kutumba Sastry, Principal, Government Polytechnic, Kothagudem, who has been surrendered to Government and posted on deputation to TEQIP, O/o the CTE, A.P., Hyderabad vide 2nd read above, in accordance with the procedure laid down in Rule 20 of A.P. Civil Services [Classification, Control and Appeal] Rules, 1991.

2. The substance of the imputation of irregularity committed in performing his duties and in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-I & II). A list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexure-III and IV).

3. Sri B. Kutumba Sastry, Principal, who has been surrendered to Government, and now posted to SPFU, TEQIP, O/o CTE., A.P., Hyderabad is directed to submit a written statement of his defence within 10 days from the date of receipt of this memo.

4. Sri B. Kutumba Sastry, Principal, who has been surrendered to Government and now posted to SPFU, TEQIP, O/o CTE., A.P., Hyderabad is further informed that an Inquiry will be held only in respect of those articles of charges as are not admitted. He should, therefore, specifically admit or deny each article of charges.

5. Sri B. Kutumba Sastry, Principal, who has been surrendered to Government and now posted to SPFU, TEQIP, O/o CTE., A.P., Hyderabad is further informed that if he does not submit his written statement of defence on or before the date specified in Para-3 above further action will be processed based on the material available.

6. Attention of Sri B. Kutumba Sastry, Principal, who has been surrendered to Government and now posted to SPFU, TEQIP, O/o CTE., A.P., Hyderabad is invited to Rule 24 of the A.P. Civil Services (Conduct) Rules, 1964, under which no Govt. Servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Govt. If any representation is received on his behalf from another person in respect of any matter dealt with in these proceedings, it will be presumed that Sri B. Kutumba Sastry, Principal is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of Rule-24 of A.P. Civil Services (Conduct) Rules,1964

7. Receipt of this Memorandum may be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

AJAY MISRA
PRINCIPAL SECRETARY TO GOVERNMENT

To

Sri B. Kutumba Sastry, Principal, working on deputation
at SPFU, TEQIP, O/o CTE., A.P., Hyderabad., through the CTE., A.P., Hyderabad.

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Copy to:

The Commissioner of Technical Education, A.P., Hyderabad.

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Annexure-I

Statement of articles of charge framed against Sri B. Kutumba Sastry, Principal, who has been surrendered to Government and now posted at SPFU, TEQIP, O/o CTE., A.P., Hyderabad.

Article 1: That the said Sri B. Kutumba Sastry, while working as Principal of Government Polytechnic, Kothagudem had failed in effective maintaining of the Polytechnic resulting in total Administrative Paralysis at the Institute. Further, he has not taken steps to update the cash books of the Institution for months together and neglected redressing staff grievances, lukewarm response to CDTP, RYK programmes at the Institute. He is not attending the Institute regularly and violated Rule (3) of APCS (Conduct) Rules, 1964.

Basis of the Charge

The Regional Joint Director of Technical Education, Hyderabad conducted a detailed enquiry on 014-12-2013 at Govt. Polytechnic, Kothagudem on the allegations made by the staff on the above delinquent officer and has submitted the Enquiry report, vide his Lr. No. RJD(H)/B/6146/Enquiry Report/2013, dt: 06-12-2013 to the Commissioner of Technical Education with the following observations

1. There is a total Administrative Paralysis at the Institute.
2. The Principal is at logger heads with HODs, Faculty, other staff members.
3. The Principal is not regularly attending the Institute and has no control over the administration of the Institute at all.
4. The Principal has lodged a complaint with the Police that the Principals Chamber keys have been lost and that the following staff members are suspect: Sri. Rama Rao, Sr. instructor & Venkataramana, Attender.
5. Class IV Staff of the Institute have complained that their regular benefits/ simple grievances are not being redressed and started non-cooperating with the Principal by threatening to boycott the Diploma Exams (Dec.2013) duties. The Secretary, SBTET, has taken the initiative of assigning the Chief Superintendent responsibilities to the Head of Mining Engg., Sri. Sharma, even as the Principal is on duty and now the Examinations work is smoothly going on.
6. Certain simple office works such as SEL, conversion from Watchmen to Attenders etc., are not done and there is a lot of discontent and commotion at the Institution. Noise and disturbances at the Institute have become order of the day and the Institution is attracting adverse attention in the Media. Presspersons have met the undersigned to vouch for the above situation.
7. The Principal is not at all heeding the advice of the undersigned (RJDTE, Hyderabad) in maintenance of the peaceful atmosphere of the Institute.
8. The Principal has taken two and a half hours time to write down a two pages reply to the questionnaire of the undersigned (RJDTE, Hyderabad) by picking up arguments with colleagues. He is unable to display proper balance of mind in his conduct and in discharging duties of his responsible post.

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9. In spite of oral and written instructions to the Principal for considering the request of two Class IV employees for conversion from Watchmen to Attenders against the existing vacancies, the Principal has been postponing the decision on the above issue months together and the Class IV employees of the Institute are in a state of frustration.
10. Cash books of the Institute are not updated for months together.
11. SDC of the Institute has held good track record previously. The incumbent Principal has put paid to the initiatives of the Co-ordinator and at present the SDC of the Institute is not running any training programmes right now.
12. There is lukewarm response to CDTP, RYK programmes at the Institute.
13. The SBTET Cash book has not been updated, D.C. bills of Diploma exams, April/May 2013 have not yet been submitted to SBTET.

From the above, it is crystal clear that the officer has failed to manage the affairs of the Institution and the situation is getting worse day by day.

**AJAY MISRA
PRINCIPAL SECRETARY TO GOVERNMENT**

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ANNEXURE-II

List of documents by which the articles of charge framed against Sri B. Kutumba Sastry, Principal, who has been surrendered to Government, and now posted at SPFU, TEQIP, O/o CTE., A.P., Hyderabad are proposed to be sustained.

1. Representation of Staff of Govt. Polytechnic, dt:10-07-2013.
2. Lr.No. RJD(H)/B/6146/Enquiry Report/2013, dt: 23-10-2013 of the Regional Joint Director of Technical Education, Hyderabad.
3. Lr.No. RJD(H)/B/6146/Enquiry Report/2013, dt: 06-12-2013 of the Regional Joint Director of Technical Education, Hyderabad.

**AJAY MISRA
PRINCIPAL SECRETARY TO GOVERNMENT**

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ANNEXURE-III

List of witnesses by whom the articles of charge framed against Sri B. Kutumba Sastry, Principal, who has been surrendered to Government, and now posted at SPFU, TEQIP, O/o CTE., A.P., Hyderabad are proposed to be sustained.

1. Staff Members of Government Polytechnic, Kothagudem.
2. Regional Joint Director of Technical Education, Hyderabad.

**AJAY MISRA
PRINCIPAL SECRETARY TO GOVERNMENT**

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